BOARD OF DIRECTORS REGULAR MEETING MINUTES

Thursday, September 24, 2026 – 4:00 P.M.

BOARD MEMBERS IN ATTENDANCE

Michael McGinnis, Chair
Christopher Norden, Vice Chair
Dave Donnan, Board Member
Tom Lando, Board Member

BOARD MEMBERS ABSENT

Jason Roye, Board Member

DISTRICT STAFF PRESENT

Annabel Grimm, General Manager
Scott Schumann, Assistant General Manager
Phil Aviles, Finance and Human Resources Director
Holli Drobny, Administrative Director
Erin Morrissey, Recreation Director

LEGAL COUNSEL PRESENT

Jackson Glick, Sac Valley Law

1. CALL TO ORDER

The meeting was called to order at 4:00 P.M., and roll call was taken, as noted above.

2. PUBLIC COMMENTS

The following public comments were received:

- Shelly Bolen addressed the Board regarding the softball registration fee increase, stating it was not communicated transparently and felt misleading. She said the managers' meeting was unproductive and left no time for questions, that new field supervisors are disrupting play, and that she felt the August staff report described some practices that were either already in place or did not occur.
- Vince Scocozza, a Kung Fu independent contractor, said he is concerned his classes may not continue because of low enrollment. He reported that registration rose at first after social media promotion but has since dropped. Scocozza said that he recently had to cancel a class for the first time in 27 years.

- Kenneth Maddox said he is concerned that the Kung Fu program is declining. Maddox has supported the class through advertising and encouraged the District to make full use of its social media channels to promote the program. He reported that based on his analysis, 1,000 people were driven to the District website, but enrollments have not increased.

- Mark Potkin said that he and his son have trained with Mr. Scocozza for 20 years. Potkin said Mr. Scocozza has provided an excellent service to the community for many years. He noted that the hallway used to be full of families attending the Kung Fu classes, and he advocated for the District to provide support for this program.

- Josh Crane spoke in support of CARD programming. Crane shared that he plays softball and his children are enrolled in Kung Fu and other programs. He said his child started with a $5 introductory class, and has now been in the program for three years. Crane suggested promoting the program by tabling at the Thursday Night Market and sharing flyers at school events.

- Jason Bynum spoke in support of the youth Kung Fu class. Bynum called CARD an amazing community resource and said he wants its success to continue. Bynum said the new registration process was challenging, and he does not want families to feel discouraged by it. He believes in the Kung Fu program because of the lessons it teaches, and said his son carries that positive energy with him.

- Director Norden asked for clarification about the registration process. Mr. Maddox responded that registration is sometimes not open and that the class can be hard to find.

- Tuberiu Marinescu addressed the Board regarding his suspension from soccer under the code of conduct. He said staff have declined his requests to identify the behaviors that led to the suspension, which he described as a lack of transparency and an abuse of power keeping him from an activity he loves.

3. CONSENT AGENDA

3.1. Minutes of the Regular Meeting of the Board of Directors on August 27, 2026.
3.2. August Monthly Financial Report (Staff Report FI-26-24)

M/S/C (Directors Lando/Donnan) Board of Directors approved the consent agenda.
Absent: Roye
The motion was unanimously approved.

4. REGULAR AGENDA

4.1 **APPROVE UPDATED POLICY** (Staff Report 26-56)

District Staff have updated the following policies as part of the District's ongoing policy maintenance process to ensure compliance with current operations.

- 3140 Anti-Harassment & Bullying

M/S/C (Directors Lando/Norden) Board of Directors approved the updated Anti-Harassment & Bullying Policy.

Absent: Roye
The motion was unanimously approved.

4.2 **ADOPT RESOLUTION NO. 26-11 APPROVING THE MEMORANDUM OF UNDERSTANDING FOR THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS (IUOE), LOCAL 39** (Staff Report 26-57 and Resolution 26-11)

Staff presented the finalized terms of the Memorandum of Understanding between the District and the International Union of Operating Engineers, Stationary Engineers, Local 39, reached through the collective bargaining process.

M/S/C (Directors Lando/Norden) Board of Directors approved Resolution 26-11, executing the Memorandum Of Understanding For The International Union Of Operating Engineers, Stationary Engineers (IUOE), Local 39.
Absent: Roye
The motion was unanimously approved.

4.3 **ADOPT RESOLUTION NO. 26-12 APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE DISTRICT AND THE SERVICE EMPLOYEE INTERNATIONAL UNION (SEIU)** (Staff Report 26-58 and Resolution 26-12)

Staff will present the finalized terms of the Memorandum of Understanding between the District and the Service Employees International Union, reached through the collective bargaining process, for Board adoption via Resolution No. 26-12 and authorization to execute.

M/S/C (Directors Lando/Donnan) Board of Directors approved Resolution 26-12, executing the Memorandum Of Understanding For Service Employees International Union (SEIU).
Absent: Roye
The motion was unanimously approved.

5. NEW BUSINESS

There was no new business at this meeting.

6. DIRECTORS' COMMENTS

- Director Lando said the registration process needs to be as simple as possible and would like to learn more about the issues affecting the softball leagues.
- Director Donnan said the District has had problems with registration from the start. Donnan said he has received complaints from community members about the changes and expressed disappointment.
- Director Lando asked for clarification on the soccer matter. Staff explained the incident involved significant escalation requiring police response, and Legal Counsel Jackson Glick noted that a complete incident report is available for a future agenda, which the Board declined. Staff confirmed the individual has received the report. Recreation Director

Morrissey said the incident occurred during a period requiring intensive disciplinary action and that the action taken was warranted. The individual will be eligible to play again in November. General Manager Grimm reminded the Board that Marinescu addressed the Board in 2023 for a similar suspension incident. The Board requested an update to the Code of Conduct and approved it in 2023.

7. STAFF COMMENTS

- General Manager Grimm reported that Depot Park transitioned to the District on Monday, September 21, 2026, and that the transition has gone well.
- Director Lando asked that partial field and park development be placed on a future agenda, to explore whether the District can begin developing Henshaw Neighborhood Park.
- Director McGinnis said $7 million is a significant amount to allocate to Henshaw Neighborhood Park.

8. ADJOURNMENT

Adjourned at 4:32PM to the next meeting of the Board of Directors of the Chico Area Recreation and Park District.